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THOMASGROUP 

News Release

FOR IMMEDIATE RELEASE

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Thomas Group Announces Second-Quarter Resultant Hires *Operational Improvement Firm Recruits Senior Executives from Diverse Industries*

Irving, TX, July 12, 2005, Thomas Group, Inc. (TGIS.OB), a leader in operational improvement programs, today announced Resultant hires for the first quarter of 2005. Known as *The Results Company*SM, Thomas Group employs more than 100 process improvement experts (Resultants) for client projects. Prospective Resultants undergo a rigorous selection process, followed by intensive training on Thomas Group's proprietary process improvement methodology, Process Value Management.

New Resultants include:

Dale H. Allardyce

Mr. Allardyce has 34 years of business experience, primarily in operational improvement, business turnarounds and corporate leadership. He has held executive-level positions in the telecommunications, computer, grocery, foodservice, retail and consumer manufacturing industries. Prior to joining Thomas Group, Mr. Allardyce was President and COO of CellStar Corporation, and has also worked for such companies as ENTEX Information Services, THORN Americas, The Southland Corporation, Quill Corporation and Johnson & Johnson. He holds a BS in Business Administration from the University of Texas at Austin.

Joe Bouldin

Mr. Bouldin has 30 years of experience in executive-level business management and operations. He has held positions with such manufacturing companies as Ennis, Inc., and Louisiana Pacific. Before joining Thomas Group, Mr. Bouldin was President of Bouldin & Associates, a private investment firm. He holds a BS in Sociology from Sam Houston State University, and has completed all coursework for an MA in Behavioral Science, also at Sam Houston State.

Sherill L. Donaldson

Ms. Donaldson has nearly 30 years of experience in human resources management and training. She has held positions in education, in the electronics industry, and in the US military. Before joining Thomas Group, she held positions at Keltec, a Crane Co. Company, Fort Walton Beach High School, and the United States Air Force. She holds a BS in Elementary Education from the University of Texas, an MA and Guidance and Counseling from Rider University, and an MS in National Security Studies from the National Defense University.

John W. Miller

Mr. Miller has 35 years of experience in operations, finance and corporate leadership. He has held executive and C-level positions in the banking, capital lending, transportation, consulting, and private investment industries. Before joining Thomas Group, he held positions General Electric Credit Corporation, FMC Corporation, Corporate Finance Associates, Bankers Trust Company, LeBlanc Group, Whalen Consulting, and Trinity Industries. He attended University of Nebraska, and studied Banking and Economics at the University of Delaware, Stonier School of Banking and Finance.

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Charles “Randy” Myers

Mr. Myers has extensive expertise in organizational development, operations management, strategic planning and project management. He is a 25-year veteran of the United States Marine Corp., where he held various field and staff assignments, including commanding a fighter squadron. Mr. Myers holds a BA in Administrative Management from Clemson University, and a MS in National Security Strategy from the National War College.

Ted Parrish

Mr. Parrish has 35 years of professional experience in the areas of mergers and acquisitions, corporate strategy and business operations. He has held executive-level positions in investment banking and consulting. Prior to joining Thomas Group, he held positions at Management Advisory Services, Parrish International Ltd., KPMG, and Euro Phoenix Financial Advisors Limited. Mr. Parrish holds a BA in History from Claremont McKenna College and has completed graduate studies at the University of Washington, Pacific Coast Graduate School of Banking.

Bob Rogers

Mr. Rogers has 27 years of professional experience in the areas of operations, quality improvement, and corporate leadership. He has held positions in foodservice, manufacturing and paper industries. Before joining Thomas Group, he worked at LSG Sky Chefs, Inc., American Pad & Paper, and Uncle Ben's, Inc. He was also a captain in the United States Army. Mr. Rogers holds a BS in Engineering from the US Military Academy, West Point, and an MBA from Vanderbilt University.

Paul Simpson

Mr. Simpson has 17 years of experience in operations, marketing and business development, primarily in the aerospace and electronics industries. He has held management positions at Raytheon and Marshall Aerospace. Mr. Simpson holds a BS from Heriot-Watt University in Edinburgh, Scotland.

Cork Van Den Handel

Mr. Van Den Handel has 27 years of experience in finance and engineering. He has held positions in the aerospace manufacturing and supplier industries, at such companies as Aviall, Inc., The Dee Howard Co., and Lockheed Co. Mr. Van Den Handel holds a BS in Aerospace Engineering from the University of Southern California, and an MBA in Finance from the University of Texas at Austin.

Dianne Weatherington

Ms. Weatherington has 25 years of professional experience in corporate training, operations, and product development. She has held positions in the consulting, financial services and telecommunications industries. Prior to joining Thomas Group, she held positions at Sperry Univac, AT&T, ARC International, American Express, Information Mapping, Inc. She also owned a consulting firm, Performance Management Consulting. Ms. Weatherington holds a BS in Education from The Ohio State University, and has graduate degrees in Business and Organizational Development from Nova University and The University of West Florida.

“Unlike consulting firms, Thomas Group actually implements the projects we propose,” said Jim Taylor, President and CEO of Thomas Group. “Our Resultants represent the front line of our program deployment, and we are fortunate to be able to recruit only the most experienced and senior business people.”

About Thomas Group

Thomas Group, Inc. is an international, publicly traded process improvement firm (TGIS.OB). Clients have included LSG Skycheffs, BNSF, Tuesday Morning, Centura Healthcare and Alstom Power. Thomas Group's unique brand of performance management services enable businesses to enhance operations, improve productivity and quality, reduce costs, generate cash and drive higher profitability. Thomas Group creates and implements customized improvement strategies for sustained performance improvements in all facets of the business enterprise. Thomas Group has offices in Dallas, Detroit, Zug, and Hong Kong. For additional information on Thomas Group, Inc., please go to www.thomasgroup.com.