

International Headquarters
5221 North O'Connor Blvd.
Suite 500
Irving, Texas 75039
Phone: 972.869.3400
Fax: 972.443.1701



News Release

FOR IMMEDIATE RELEASE:

THOMAS GROUP ANNOUNCES THIRD QUARTER HIRES *Management, Sales and Human Resources Experts Among the New Hires*

IRVING, TEXAS — October 21, 2005 - Thomas Group, Inc. (TGIS.OB), a leader in operational improvement programs, today announced 10 new hires in the third quarter. Known as *The Results Company*SM, Irving-based Thomas Group employs more than 100 process improvement experts (Resultants) for client projects, and 40 support staff around the world.

Executive Vice President of Sales and Marketing John L. Bridgewater has a 30-year career in sales, marketing and process improvement. For the past nine years, he has mentored sales and marketing executives, representing widely diverse industries in the United States, Europe and Asia. He has led change management initiatives with such Thomas Group clients as Bosch GmbH, Polaroid, and Grainger Corporation. In his new position, he will lead Thomas Group's commercial sales and marketing efforts.

Senior Vice President of Sales Dan Boyles has 25 years of sales and marketing experience, and previously served as President/CEO of Printing Research Inc., where he expanded their worldwide dealer network, strengthened relationships with OEMs in Japan and Germany, and returned the company to profitability. He also has an extensive background in the performance improvement industry, having worked with clients such as GTE (now Verizon), Alltel, Radio Shack, and Lennox. He will focus his sales efforts on customers in the retail and consumer packaged goods industries.

Senior Vice President of Sales Trent Humphries brings 30 years of sales and management experience to Thomas Group. Humphries was previously client development principal for Luminant Worldwide, where he was responsible for managing relationships with food and technology clients. For 20 years, he was president and CEO of Benchmark Sales, building an organization that sold products to such semiconductor and electronics companies as Texas Instruments, Compaq and Motorola. He will create solutions for customers across all industries.

Vice President of Human Resources Kerry Shaughnessy has nearly 30 years experience in human resources management, benefits administration, corporate training, culture and change management, and team building. Prior to joining Thomas Group, she worked in the distribution, reinsurance, brokerage and energy industries. She will lead Thomas Group's recruiting, hiring and training programs, with an emphasis on the strategic positioning of the firm's human asset base as a competitive edge over other firms.

Resultant William D. Corley, has more than 40 years of experience in leading large organizations and program management of complex, global projects in the military. He has held executive-level positions at Oracle Corporation, and Electronic Data Systems (EDS). For 25 years, Corley served as a Colonel with the United States Air Force as Director of Logistics and Aircraft Maintenance.

Resultant Donald W. Hamilton, has built his career helping companies to identify their core challenges and build high-performance teams. He joins Thomas Group from The Strathmore Company, where he served as vice president of sales and marketing. Prior to that, he held executive level positions with Moore Corporation.

-more-

Thomas Group New Hires—Page Two

Resultant Suresh Kamath has more than 30 years experience in strategic planning, growing start-up businesses, and creating process-driven organizations. He joins Thomas Group from Ford Motor Company, where he held several senior-level positions, including General Manager - Parts & Service for Ford India.

Resultant Marc M. Keefer brings 35 years of leadership, management and manufacturing experience to Thomas Group. He joins the company from First Quality Tissue, where he served as director of operations, responsible for hiring, training, and team building. Prior to that, Keefer held senior-level positions with Kimberly-Clark Corporation, Procter and Gamble Corporation, and the United States Navy.

Resultant Gerald Rambert's career includes more than 25 years management experience in finance, accounting and supply chain management. He has held executive positions at Aramark Corporation, LSG/Sky Chefs, Inc., Brinker International, Chef Solutions, and PepsiCo Bottling Group.

Resultant J. Michael Walker joined the company from Specialty Manufacturer, and has more than 25 years of experience in business finance, including consulting, analysis, planning and forecasting, SEC reporting, mergers and acquisitions, computer systems and cash management.

About Thomas Group

Thomas Group, Inc. is an international, publicly traded operational improvement firm (TGIS.OB). Thomas Group's unique brand of process improvement and performance management services enable businesses to enhance operations, improve productivity and quality, reduce costs, generate cash and drive higher profitability. Thomas Group creates and implements customized improvement strategies for sustained performance improvements in all facets of the business enterprise. Thomas Group has offices in Dallas, Detroit and Hong Kong. For additional information on Thomas Group, Inc., please go to www.thomasgroup.com.

Contacts:

Erin Martin-Rose
Director of Marketing
Thomas Group
972-443-1111
emartinrose@thomasgroup.com

Liz Bradford
Taylor!Curtis Media
214-202-8830
liz@taylorcurtismedia.com

###